

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA
ACTION ITEM

Item No.	<u>6h</u>
Date of Meeting	<u>December 9, 2014</u>

DATE: December 2, 2014
TO: Ted Fick, Chief Executive Officer
FROM: Ralph Graves, Managing Director, Capital Development
Anne Purcell, Sr. Port Counsel
SUBJECT: Second Reading of Resolution No. 3701, Repealing Resolution No. 3549, as amended

ACTION REQUESTED

Request Second Reading of Resolution No. 3701 Repealing Resolution No. 3549, as amended: A Resolution of the Port Commission of the Port of Seattle extending the Port's non-discrimination policy to Port contractors for the provision of domestic partner benefits.

SYNOPSIS

In November 2012, Washington state voters approved Referendum 74 approving same-sex marriage. In that same year, the legislature amended state law to legalize same-sex marriage. As a result, Resolution 3549, as amended, has become redundant and unnecessary.

BACKGROUND

In 1994, the Port adopted a policy to extend the same employee benefits to domestic partners as are available to employee spouses and to extend non-discrimination principles to apply to sexual orientation. The Port-sponsored benefit plans were updated to provide domestic partner coverage. Resolution 3549, as amended, was introduced at the October 11, 2005, Commission meeting extending equal benefit requirements to Port contractors for the provision of domestic partner benefits. Repealing Resolution 3549, as amended, is consistent with current state law and facilitates administration, improves efficiency, and clarifies Port requirements to contractors doing business with the Port.

Repealing Resolution No. 3549, as amended, will have no effect on the Port's domestic partnership policy that has been in place since 1994.

OTHER DOCUMENTS ASSOCIATED WITH THIS REQUEST

- Draft Resolution No. 3701
- Resolution No. 3549, as amended

COMMISSION AGENDA

Ted Fick, Chief Executive Officer

December 2, 2014

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PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

- On December 2, 2014 – the Commission authorized the First Reading of Resolution No. 3549, Repealing Resolution No. 3549, extending the Port's non-discrimination policy to Port contractors for the provision of domestic partner benefits
- October 25, 2005 – the Commission adopted Resolution No. 3549, as amended, to extend the Port's non-discrimination policy to Port contractors for the provision of domestic partner benefits.